

**Emerging Leaders Conference Call**  
**Monday, January 19<sup>th</sup>, 2009**  
**1:00 pm – 2:30 pm PST**

**Present:** Naomi, Raimi, Marella, Nicole, Meghan, Kezia, Chris, Emanuele, Jesse, Vivian, Ryan, Stacia, Jennifer, Sarah, Maggie

**Regrets:** Kate, Karim

**ACTION ITEMS:**

- **All Committee Members**
  - Send any social networking sites that you are familiar with to Meghan or co-chairs.
  - Complete doodle meeting request (this will be used as recurring meeting time for the next four months)
  - If someone would like to help on the Food Security Peer Learning Call please contact Marella.
  - **Emanuele, Nicole, Karim, Vivian, Stacia, Sarah** working on microfinance workshop proposal.
- **Raimi & Naomi**
  - Raimi: Send a draft of the workshop schedule to Marella to plan if she can come.
  - Naomi and Raimi: find a way for members to respond to the emerging opportunities. Put it in a table and make sure that everyone is signing up for it.
- **Ryan**
  - Send National Ireland Poverty Reduction link to committee members
- **Meghan**
  - Set up doodle for next meeting
  - Send minutes

**1. Welcome & Introductions of Co-Chairs & Staff**

- Naomi (co-chair), Meghan (Youth Engagement Coordinator), Kezia (Youth Programs Manager), Raimi (co-chair)
- Raimi intern co chair until June, when a new co-chair will be elected.

**2. Process Guidelines for Call**

Reviewed call procedures including:

- Core committee calls are mandatory if members are unable to attend please advise Meghan, Naomi or Raimi if you are unable to make calls. *Please review **Expectations of Participation** for more information on your roles and expectations of a committee member.*

- Co-chairs (Naomi and Raimi) facilitate the conference calls, Meghan will be posted on the blog at maximum one week after the call. Please review minutes as supporting documents and action items will be posted.
- If members join the call late, please let committee know you are present, even if you need to interrupt others.
- As the dynamic is different on a call than it is in person please feel free to jump in and make your voice heard.
- Say your name when you are speaking, if you want to mute your call press \*6, then #6.
- We want members to be engaged in the conference calls. If you know social networking sites or other ways to make the calls more engaging please let co-chairs or Meghan know.

### **3. Introductions of Committee Members – Everyone explains their video or introduces themselves**

- **Stacia Keen** new member based in Thunder Bay, ON. Working with PARO centre for women's enterprise, including microlending and social enterprise. Graduated from Cape Breton, also studied at McGill.
- **Emmanuele** new member, based in Toronto, ON. Currently working in the office in Toronto, just got a new job working on housing and mental health. Will be going on an intensive bicycle trip, Chris (EL member) is coming on the bike trip from Amsterdam to ..... Working in microfinance, worked in Africa, looking to do masters program.
- **Ryan** new member based in Ottawa, ON. Currently working with Canada Mortgage and Housing. Recent grad. Just secured a new job at Environment Canada working in strategic policy and governmental relations.
- **Chris Perrin** joined CCEDNet last summer, currently completing Masters degree at Queen's University in Kingston, ON.
- **Marella Fallat** returning member, based in Vancouver, BC. Interested in food security, passionate about Latin America and related issues, joined CCEDNet committee last year. Will be conducting first Peer Learning in February.
- **Jesse Gair** new member, based in Winnipeg, MB. Sick and at work, Spence Neighborhood Association involved in CED initiatives, youth outreach sector, working with children with poverty, diploma in CED, interested in CCEDNet through a couple years ago
- **Vivian Gosselin** returning member, based in Winnipeg, MB. Worked overseas in microfinance, involved in recruitment process, working in commerce and CED, looking to start own business, in food area.
- **Jennifer Elkins** new member, based in Kitchener, ON. Create Action intern in Lutherwood, housing support research initiative, working on initiatives and new programs. Finished a masters degree in social work. Has experience with community development, new to the field of CED. Has been able to have

learnings and experience of CED through Create Action and hopes to gain more through Emerging Leaders.

- **Maggie Gilbert** new member based in Vancouver, BC. Recently moved to Vancouver with her husband and dogs, involved with CCEDNet through the youth in charge project last spring in Chetwynd, BC.
- **Nicole Redhead** new member based in Halifax, NS. Create Action intern working at the Social Economy Network, researches social non-profits, worked in an orphanage in Trinidad, volunteering with disadvantaged populations.
- **Sarah MacDonald** new member based in Calgary. Working in CED organization in Calgary called Momentum. Has been working for four months in the financial literacy program, new to CED, become more involved, just graduated in International Development from Guelph.

**Brief introduction to CCEDNet's Create Action program:** This youth engagement program places 20 young graduates as interns in 20 non-profits all over Canada. The program is capacity building for young people entering the CED field, as well as creating opportunity for member organizations. Create Action program was an Emerging Leader initiative. Members identified the challenges of young people wanting to find gainful employment in CED fields.

Please review introductory videos on the blog for more information on members:  
<http://emergingleadersccednet.wordpress.com/2009/01/09/introductory-videos-jan-9/>

#### **4. Overview of Strategic Directions and Priorities for CCEDNet & EL**

- Please refer to “Draft Vision, Mission, Values and Strategic Objectives for CCEDNet” posted on the blog:  
<http://emergingleadersccednet.wordpress.com/2009/01/18/draft-vision-mission-values-and-strategic-objectives-for-ccednet/>

Naomi summarized CCEDNet and the Emerging Leaders committee including the purpose and priorities. If members have questions please contact CCEDNet staff or co-chairs.

Brief overview of CCEDNet:

- National organization of Community Economic Development (CED)
- Member based with over 700 members (including organizations and individuals)
- EL is one of the four standing committees of CCEDNet, each has one representative on the Board. CCEDNet also has permanent and adhoc committees, including ICAN (Immigrant Community Action Network), sustainability network, and the national conference planning committee.
- Board has recently had a strategic planning meeting. Priorities identified are administration, governance, communication are the priorities.
- For more information on Emerging Leaders please see Emerging Leaders Story that shows the history. In brief members of CCEDNet recognized there needed to be more of a youth voice.

A challenge facing the committee is member turnover. Committee acts as an advisory role to CCEDNet. When projects ideas secure funding, CCEDNet will hire staff to manage the projects, then the committee takes an arm's length approach, because there is full time staff to support the projects of CCEDNet. The committee often acts as double loop learning, members are learning about CED, advocacy work for youth, at the same time members are learning about committee work, chairing calls, as well as professional development as young practionners.

- Please refer to “CCEDNet Youth Initiatives, Summary Notes- Interviews on Strategic Directions (November 2008)” sent out with the orientation material and posted on the blog:  
<http://emergingleadersccdnet.files.wordpress.com/2009/01/draft-summary-notes-strategic-directions.doc>

## 5. Discussion of Emerging Opportunities and Interests for EL Committee

- Please refer to “Emerging Opportunities for EL Committee” posted on blog:  
<http://emergingleadersccdnet.wordpress.com/2009/01/18/emerging-opportunities-for-el-committee/>

There are various ways to become involved in CCEDNet and the EL committee.

## NATIONAL CONFERENCE

The upcoming opportunity is the National Conference hosted in Winnipeg in June. Last year El committee members Karim, Chris and Raimi presented a workshop on Social Enterprise in the community, working with tools and different experiences, World Congress as well in Quebec.

Two proposals were submitted this year by EL committee members, including:

**Stacia:** Proposal submitted focusing on youth engagement projects in first nations communities. Addressing how youth can become more involved in community development, working on best practices, and how we as a committee can be inclusive and work collaboratively within the community.

**Ryan:** Looks at the idea of policy systems and poverty reduction, how to mainstream and look at related polices. Two case studies i) National Ireland Poverty Reduction (Ryan will send the link to members), ii) Programmatic side of poverty. Invited other members to be involved in this part of the workshop.

Deadline to send workshop proposals has passed, however if someone wants to send something please put a brief proposal together as soon as possible, and discuss with Naomi or Raimi.

**Emanuele:** Various members are involved in social enterprise and microfinance may be able to put something together on microfinance workshop. Interested members included Emanuele, Nicole, Karim, Vivian, Stacia, Sarah working on microfinance workshop proposal. Emanuele will take the lead.

## **PEER LEARNING CALLS**

EL hosts four peer learning calls a year. The peer learning calls are something that we do to share knowledge and learning and invite core committee and a wider emerging leaders committee.

The first one will be lead by Marella on Food Security. If someone would like to help on the Food Security Peer Learning Call please contact Marella. Marella: Past experience limited understanding of food security, it is a fore front issue in todays media, looking at having introductory materials to send out before hand. Looking on the new tool vyew social networking site that we will use as the medium for the the call. Food Security and youth engagement, set up some guiding questions, building on everyone's experience and information on the subject

Sam Hodder (a past CCEDNet intern) is now working in Cuba. She would like to host a peer learning call on international development and CED if anyone would like to participate or help Samantha with the call.

## **ALTERNATIVE COMMITTEES**

EL members play active roles in CCEDNet committees and other national committees.

### Current Committees and Members:

- CCEDNet Board of Directors: Naomi
- National Conference Planning Committee: Raimi
- Human Resource Committee: Jesse Gair (has applied)

### Vacant Committee Representation:

- Canadian Youth Climate Coalition: Vacant

If you want to join vacant committees or other committees not identified, please contact co-chairs.

Additional committee: EL Fundraising Committee

Staff positions that support the work of the committee are project based, which means there is turnover and the staff are hired through contracts. Staff support is essential to keep the committee supporting the work that the committee does. Both support positions (Youth Programs Manager and Youth Engagement Coordinator) are ending at the end of March.

Committee needs to form a fundraising committee to secure long terms sustainable funds for staff support. Activities would include: writing proposals, reports, research, etc.

Another emerging opportunity is to create something local to have an ongoing program, ongoing events and bringing in speakers, mentorship program, CED practionners, to come together and share ideas, etc. For example strong CED movement in Winnipeg. Committee members could come together to share idea and use existing networks to build the CED/CCEDNet network.

Group decided to use the blog as a way to decide on these and other ideas over the next few months.

**6. Housekeeping: Meeting time for Next Month, Reminder to Join/Renew  
CCEDNet Membership**

A doodle meeting request will be sent out for the last two weeks of February. Just click on the link and select your availability. This time will be used as a recurring meeting time for the next four months.